

BRITISH WEIGHT LIFTERS ASSOCIATION

CODE OF CONDUCT

Adopted [date]

1. This Code of Conduct is specifically for members of the Executive Board, the Governing Council, Divisional Councils and their respective subcommittees. Such members should affirm on election or appointment that they agree to it but they will be bound by it even if they omit to affirm their agreement. There may be other specific codes of conduct, for example for coaches.
2. To comply with the Companies Acts, members must:
 - a. act within the powers that are given to them
 - b. act in good faith in the way that will secure the success of the Association
 - c. exercise independent judgement
 - d. exercise reasonable care skill and judgement having regard to their own skills and knowledge
 - e. avoid conflicts of interest
 - f. not to accept benefits from third parties
 - g. disclose any interest in any proposed transaction or arrangement with BWLA.
3. Members should act in good faith on their own judgement, in support of the agreed mission, and should not be tied by constituency mandates, though they should when appropriate consult their constituency.
4. Members should co-operate with other members in the best interests of the Association, recognising healthy differences of opinion but respecting and supporting the majority decision of the Board Council, or Committee of which they are a member.
5. Members have no authority as individual members to act on behalf of the Board or Council unless specifically authorised to do so and should not make statements or express opinions on behalf of the Board, Council, or Committee unless expressly authorised to do so.
6. Members should not use their position to benefit themselves or others. They should declare openly and immediately
 - a. any personal conflict of interest arising in their role on the Board Council, or Committee or
 - b. any interest in any proposed transaction or arrangement with the BWLA

and should comply with the requirements of the BWLA Register of Interests.

A conflict of interest or an interest in any transaction or arrangement should be declared where a fair minded person knowing all the relevant facts might reasonably consider that the independence of the member might be compromised. A conflict of interest will not automatically arise because a member represents or is elected by a body that is in dispute with the body of which he is a member or that is affected (whether for good or bad) by the outcome of such decision.

7. Members must respect the confidentiality which their Board Council, or Committee from time to time determines. In principle the business of the Executive Board is confidential unless otherwise expressly or impliedly agreed.
8. Members should fulfil their roles conscientiously, giving priority where practicable to attending meetings and reading agenda papers and reports, and taking or seeking opportunities to enhance their effectiveness through training and development.
9. Executive Board, Governing Council or Divisional Council members concerned about possible impropriety in the conduct of BWLA affairs or more generally of the Association have a duty to raise these concerns in the first instance with the Chairman of the body to which they belong. If the concerns are not satisfactorily answered, the members should pursue them with the chairman of BWLA and if they remain unanswered, the member may pursue them through any whistle-blowing procedures in force or if necessary with the general membership.